

Peaceful Valley Donkey Rescue, Inc.



Positive Drug Test Policy

Should an employee test positive for a controlled substance the following will occur:

- A. If the employee tests positive for marijuana, either as a new hire or during a random screening, that employee may continue working but must test again in two weeks. If that test comes back positive in two weeks, the employee will be terminated. This is regardless of the legality of marijuana in the employee's state of residence.
- B. If the employee tests positive for any other controlled narcotic, either as a new hire or during a random screening, that employee may not continue to work and will be immediately terminated.