

Trustee Meeting 6/12/2021

Fredericksburg TX

Meeting was called to order 8:46 am. By Mark Meyers, Kim Lambright facilitated the meeting.

Roll call: Members present: Mark Meyers, Amy Meyers, Michele Halfmann, Jack Yanez, Jake Meyers, Josh Meyers, Debbie Foley, Dr. John Roueche, and Vicki McKenny.

Members not present: Scott Jewett and Kevin Elliot. Scott's Proxy for voting is Dr. John, Kevin's Proxy is Richard Bruner.

Others in attendance were Kim Lambright, Lori Larkin, Crystal Carter, Jacob Caniglia, Jamie-lynn Hertzog, Kimberly Clark, Madison Nealey, Randall Parker, Tegan Jensen, Richard Bruner, Crystal Carter and Amy Mclean

Amy Meyers put forth the motion that we do not read the minutes from the last meeting, due to the fact that everyone had them emailed to them to read before the meeting. Debbie 2nd, motion carried, no discussion, no one opposed.

Mark has been placed on a forced, partial leave of absence. While this is in place, all administrative duties will be handled by Lori and Kim. Kim Lambright has been named Assistant Executive Director and Lori Larkin has been named Assistant Treasurer to handle things in Amy's absences. Mark will continue fundraising at home for the time being.

Mark put forth the motion that we allow Kim to spend up to \$7,000 without the permission of the board while Mark is out. Debbie 2nd the motion carried, no discussion, no one opposed.

Mark recommended the \$25,000 limit to spend without board approval is suspended.

Wild Burro Project:

Kyle is no longer employed by PVDR he resigned on May 30th, 2021, for personal reasons. Randy will be taking over the Wild Burro Project. Jack reported that he and a team will soon be going into Fort Irwin in about 2 weeks. They have reached out to us for help since the donkeys are coming onto the base.

656 captured, purchased from BLM 1,622, we will be returning to Goldstone Sept. 1, 2021.

Radio Tracking Collars:

Amy McLean gave a presentation on the tracking collars placed on the donkeys in Death Valley.

Goal was to place 100 collars, 25 Jacks and 75 Jennies to try to track migratory patterns. Due to Covid, things were put on hold. This study is not finished and not ready to share. Currently there are 35 donkeys collared in the Fort Irwin and Death Valley areas. We will take nasal swab and draw blood to measure health of the wild burro to compare to domestic donkey.

The donkey will be monitored for 2 yrs. The collars are programmed to drop off the donkeys in 2 yrs.

Project Sanctuary:

Jacob reported there are 1304 total donkeys on 24 grazing leases. 21 out of the 24 have been wormed and vaccinated. He will be closing a small grazing lease of 5 head within the year. Jacob will be onboarding 2 new leases within the year. Mark stated that we needed to move more donkeys off our yard. Jacob discussed with the board how difficult it is for one person to handle the leases to get to all of them in a timely manner for the health and well being of the donkeys and for the safety of himself and the farriers. In lough of this discussion, Mark put forth the motion that Jacob be allowed to hire someone to help him full time with the sanctuaries. Vicki 2nd the motion, motion carried, no discussion, no one opposed.

PVDR West:

Madison reported, 228 total donkeys on the yard, 54 adoptions, 10 SACS with the possibility of onboarding 2 more this year. Tegan is the new yard manager out west due to Madison moving back to Texas. Madison will continue to be the West Regional Manager and work out of the Texas office. When Teagan is on the road delivering donkeys, Madison will go out west to run the yard. Madison stated that the SAC's have had some issues this year and she is just now delivering Spring donkeys. Madison requested new perimeter fencing and new siding for the office. Madison will put together a proposal with cost and materials needed to present to Mark for approval.

PVDR Central:

Kim reported 135 donkeys are in the training program, 36 adoptions, 4 SACS with the possibility of adding 2 more this year. We now are fully staffed with 5 trainers. The adoption facility has had major changes and improvements that will help increase our adoption numbers. Kim suggested that the adoption pens be built up and a berm be built to channel the water away from them when it rains. This will keep the donkeys from standing ankle deep in water for extended periods of time. Kim will put together a proposal with cost and materials needed to present to Mark for approval.

Jack reported there are 949 donkeys on the yard, total number of employees is 22.

Completed 500 castrations with the help of UC Davis staff and the A & M veterinarian program. We now have 715 geldings. Geldings will be turned out in the field, so they have enough roaming area. Hoof trimming of the yard and leases is running much smoother with the tilt shoot.

Madison is our Vet. Tech Manager. She will be managing the health of the individual donkey along with Wacey and Daria.

We lost 12 donkeys in bad ice and snowstorm; we learned a lot from that experience. Jack suggested we put 4 shelters in the area of P7,8 & 9 for the protection and well being of the donkeys. Now with the donkeys getting their vaccinations out West before they come to Texas has been a plus for time management and the health of the donkeys. We have purchased a generator and a water trailer due to effects of the snowstorm.

A rainwater system would be a great asset to the ranch if we ever have a snowstorm and or if well is not functional, we would have water for the yard. We could put in a 10,000 gal. tank at the quarantine barn and tie it into the main well for the yard, we could also put a tank on the hay barn.

2nd well needs to be plumbed so it is functional, Michele will call Lange drilling to get this done.

PVDR EAST:

Kimberly reported 210 total donkeys, 56 adoptions and 9 SACS 5 employees. She stated that with Mark's CNN Hero segment, there was a huge number of people wanting to become a Satellite Adoption Center. She has 9 in the works but we need donkeys to fill the SAC's. She stated she did not meet their adoption goal due to Covid and travel restrictions that hampered adoptions and getting donkeys to the SACS. Jamie is the assistant yard manager who is in charge of adoptions. Nate, Jamie's husband is on the payroll. He goes with Jamie when she is the road. We like to have two drivers travel together and or at least another person go so there are always two people traveling for safety concerns.

PVDR International:

Mark put forth the motion that Madison become the International Director. Jack 2nd motion.

Discussion: Debbie asks Madison if she wanted the position, or do you have too much on your plate. Madison replied I can handle it and I accepted the position. Madi knows this will be difficult because she is going to start vet tech school. Jack stated that this will be a lot for Madison, but there are a lot of people to help her out if needed and we won't let her fail.

Bonaire has 800 donkeys on the sanctuary and Mark believes there are at least that many roaming free. Marina relies on tourism money to run the sanctuary, due to Covid and the lack of respect she receives from Al, the local hotel manager, money is not coming in. Marina would like to become a 501(c)(3) in the states. Mark fears this would tie us to Bonaire, and we would have to take over when Marina can no longer do it.

Grand Turks: 200 donkeys on the Island they had asked us to help with herd management; such as castration of the males, and they also want help with fencing off the dump to keep the donkeys out of it. Mark feels like fencing of the dump is a bad idea, because without access to the dump the donkeys will retreat into the neighborhoods looking for food. Our plan would be to send in a capture team, capture all of them. Separate Moms and babies put on a section of the island. Castrate the males and divide equally on the island. There is money for this so we would not be using PVDR money. Mark would like to use Grand Turk as a model to share with other islands that have the same problem.

Madison has tried to contact the island to put a plan together, but no one will get back to her. We on hold until they reply and ask for our help again.

LMMR:

Matti reported 150 mules, 26 adoptions 3 total employees. And LMMR is now its own 501(c)(3). Adoptions have been down as Matti was the sole worker for an extended period of time. Shee has a full crew now and thanked everyone at PVDR for helping her out while she was working alone for so long.

Financials:

Amy reported Mortgage is paid off, we are debt free. We raised twice the amount we and projected. We are no longer using lawyers out of DC. We are using a company out of CA. We deal with 4 different insurance companies; one for operations, donkeys, fleet and workers compensation.

Mark is working on a new banner ad to help increase fundraising. The email fundraising request are doing very well. The audit was reviewed, Mark put forth the motion that we approve the audit. Josh 2nd motion carried, no discussion, no one opposed.

We are in the process of building a new area behind the training office for Special needs donkeys and a maternity ward. We will use Josh and contract labor by the project and not put him on payroll.

Amy Mclean gave another presentation on serum amyloid and pathogen research in captured feral donkeys, to see if they are healthy enough to send out. They can do nasal swabs and blood work and get results back in 10 minutes. All this in hopes of lowering the vet cost and care for sick donkeys on PVDR yards. They are also doing research on pain and pain response on donkeys, cognitive bias and cognitive skills and many other research avenues to improve the education and knowledge of the donkey for the vets that treat them. The average research cost for a project is \$15,000. Amy would love to have us on board with helping her fund the research. Mark stated that anything published would have PVDR's name on it. He also stated that Scott needed to be a part of this discussion.

Discussion on this matter: Dr. John asked if we have budget for this. Mark said the we do. Dr. John also feels the research is especially important for the education of vets on donkeys and mules. The downside to this is, that many donors may oppose to the research because of the effect it may have on the donkeys. We would have to be very transparent in all that is done to the donkeys. Mark suggested that we table this discussion due to the amount of money involved until all board members can be present. We will set up a zoom meeting when all members can participate.

Jake asked at the end of the meeting if it was difficult to find good people to hire. Suggestion was made to possibly attend job fairs by ASU, the local university.

Mark asked everyone to start thinking of where the next meeting could be held in the fall as there were still Covid restrictions in some area.

Meeting adjourned 11:06 am

